

Care Experienced Assessor - Job Pack

Who are we?

Frontline is a social work charity developing outstanding social workers and leaders committed to significant change for children at risk.

Social workers play a pivotal role in the lives of the children and families they support. With over 700,000 children in England receiving support from social workers, there is an urgent need for the very best life-changing professionals.

For this reason we have a rigorous recruitment process for our social workers. One of the stages involves all applicants attending an assessment centre, and we are looking for support during this stage.

Who are we looking for?

This is a fantastic opportunity for young people to get involved with recruiting future social workers. We are looking to recruit young people who have experience of care to work with us at our assessment centres. Most of our care experienced assessors are aged 18-24 but we consider applications on a case by case basis. **Please note that you must be able to show us evidence of your right to work in the UK** (for example, a UK/EEA passport).

The role

You will have a conversation with candidates who want to be child protection social workers as part of Frontline's Leadership Development programme. These interviews are an important part of a longer assessment day to make sure that we hire the best people to work with families, children and young people.

This is a paid opportunity (**£10.75 per hour**). Those who work with us will be added to our payroll and paid monthly for the work they do.

Where is your assessment centre based?

Our assessment centre is held in London (Bridge Wharf, 156 Caledonian Rd, London, N1 9UU – a 10-minute walk from Kings Cross station). **All successful applicants will be required to travel to this venue to take part in the role.**

Initial assessments will likely take place online on a video conferencing platform (e.g. Zoom). To apply for this role, **we ask that you have access to a laptop or PC with a stable internet connection.**

As above, we will return to in-person assessments as and when permitted, based on government guidelines relating to COVID-19. Please note that on return to in-person assessments, we will pay for travel and that lunch will be provided at the assessment centre.

FRONTLINE

CHANGING LIVES

Why should I consider this opportunity?

On top of being a paid opportunity, we want to ensure that the role supports your own professional and personal development by offering you a chance to:

- Be a consistent voice in the selection of participants for Frontline's 2020-21 cohort from a wide pool of candidates
- Practise the role of an assessor in an active working environment and develop soft skills involving analytical ability and effective communication
- Meet recruitment professionals and our wider team of assessors

How will I know what to do?

We will hold training for all care experienced assessors in September. This is not paid but an essential part of working at our assessment centres. Training session dates will be confirmed shortly after the application deadline.

When can I start?

The assessment centres are scheduled from September 2020 to February 2021.

There are around 40 assessment centres over this period and we would need a minimum of four care experienced assessors at each. Please note that you will not be expected to be at every assessment centre – we will ask for your availability and let you know which dates are available for you to work.

Each shift will cover a full working day (around six working hours sometime between 9–5pm, with an hour lunchbreak). Please note that exact timings will be confirmed closer to the start of the recruitment season.

How do I apply?

To apply for this position, please complete the following application form by **23:59 Sunday 30th August**:

<https://forms.office.com/Pages/ResponsePage.aspx?id=1pNBpLVPPEWyMW6at8fl2IVohT5qISR DvAnkLnijna9UOUVWRzBZUFpYSU5VWUVFRFhPTORMUU1FWSQIQCNOPWcu>

On this form you will be asked to write a short description about why you are interested in the role and what experience you have that might support this position. We also ask about your general availability during the assessment season to better inform our selection process. We will be recruiting for this position on a rolling basis until the end of August so please apply early to avoid disappointment.