



AWARD-WINNING HOMES AND SUSTAINABLE COMMUNITIES



Next Steps Workshops: Empowering Care Experience Young People

Introduction:

The 'Next Steps Workshops' initiative is specifically tailored to empower care-experienced young people, providing them with the resources and guidance necessary to navigate their career paths successfully.

The first workshop was piloted in the London Borough of Hounslow, marking a significant milestone in our commitment to supporting this demographic. With six enthusiastic attendees, the workshop laid the foundation for a meaningful and empowering experience

Objectives:

The primary goal of the 'Next Steps Workshops' for care-experienced youth, is to offer comprehensive support and guidance in exploring career opportunities within the construction industry. Beyond educational purposes, the workshops serve as a pathway for young people to access opportunities directly, opening doors to employment and career advancement. By providing insights into different career paths and highlighting available opportunities, we aim to empower participants to pursue fulfilling and rewarding careers.

Workshop Highlights:

Introduction to Hill Group: Participants were given an overview of Hill Group, including our values, projects, and commitment to diversity and inclusion.

Career Exploration: Attendees gained insights into various career paths within Hill Group, including entry routes and potential progression opportunities.

Site Tour: Participants had the opportunity to explore a live construction site, gaining firsthand experience of the industry environment.

Career Talks: Representatives from our contractors, Emersons and Lee Marley Brickwork, shared their career journeys, inspiring participants with stories of advancement and success.

Application Guidance: Contractors provided practical advice on applying for live job vacancies, equipping attendees with valuable insights and tips.

Impact:

The 'Next Steps Workshop' left a lasting impact on both participants and partners, equipping them with valuable knowledge, insights, and resources to pursue their career goals.

Attendees expressed increased confidence in exploring career opportunities within the construction industry and appreciated the support and guidance provided during the workshop.

'I never realised the different jobs available in construction until now. It's good to know that there are opportunities out there for young people like me, and I feel more confident about what I can do next'

Quote from participant

Future Plans:

Building on the success of the first workshop, we are thrilled to announce that the 'Next Steps Workshop' initiative will be expanded across London. In collaboration with our partners, we aim to reach more care-experienced young people and provide them with the resources and guidance needed to navigate their career paths successfully. Attendees expressed increased confidence in exploring career opportunities within the construction industry and appreciated the support and guidance provided during the workshop.

Conclusion:

The 'Next Steps Workshops' for care-experienced young people exemplifies our dedication to providing opportunities for personal and professional development.

By offering tailored support, guidance, and resources, we can continue to empower participants to overcome barriers and pursue fulfilling careers within the construction industry. Through continued collaboration and innovation, we remain committed to making a positive and lasting impact on the lives of care-experienced young people.



Emersons delivering a career talk



Lee Marley Brickwork delivering a career talk



5 of the 6 participants